



THE **HT** GROUP

*hire performance, powered by you*



## TEMPORARY STAFFING

*Staffing Experts to Find the Right Talent, Fast*

The HT Staffing Group is a favorite among Fortune 500 companies as well as small organizations utilizing temp agencies and recruiters to fill temporary staffing, temp-to-hire and direct hire positions. Our industry knowledge, experience and our commitment to client satisfaction sets us apart from other staffing companies.

We place for a number of key roles, including:

- **Manufacturing / Logistics**
- **Administrative**
- **Customer Service**
- **Accounting / Finance Support Staff**

As your recruiting experts, The HT Group staffing division will:

- Define your individual requirements and qualifications for candidate placement.
- Provide temporary staffing and direct hire experts with industry-specific expertise.
- Utilize our national network of candidate sources.
- Screen and qualify each candidate.
- Manage the interview and recruitment process.



## TECHNICAL RECRUITING

*Our Technical Staffing Group Delivers Talented Candidates, Fast*

Our Technical Staffing Group focuses on recruiting strategies so you can focus on your core business. We increase access to qualified talent while minimizing recruitment time and expenses.

Whether your technical recruiting needs are for contract employees or direct hires, our team can fill your jobs fast. We sort through a large roster of qualified candidates who are technically screened, and have the experience to get the job done.

We locate outstanding talent for a number of key functions, including:

- **IT Application (Software Development)**
- **IT Infrastructure (Hardware)**
- **IT Operations (Management & Support)**
- **IT Security (Cybersecurity)**
- **C-Suite (CIO / CTO)**

If you need an experienced technical recruiter to assist your growing company, one of our recruiting experts will help you hire the right candidates, fast.





# EXECUTIVE SEARCH

*Our Executive Recruiters Can Build Your Dream Team*

The HT Professional Recruiting Group has worked for years developing relationships with leading employers in numerous industries throughout the country, providing clients access to the nation's premier professional, management, and executive talent.

While our seasoned professional recruiters place superb candidates nationwide, our Austin roots give us a unique perspective into the local job market. We make it our mission to get to know our clients and candidates to ensure accurate placements every time.

We locate outstanding talent for a number of key functions, including:

- **Human Resources**
- **C-Suite (Executive, Director, Manager)**
- **IT / Technical**
- **Finance & Accounting**
- **Sales & Marketing**
- **Engineering / Manufacturing**

When you work with The HT Group Professional Division, you'll have access to only the best.



# CONSULTING SERVICES

*Thought Leadership & Deliverable-based Projects*

## ADVISORY SERVICES

Our Advisory Services practice is comprised of ex-CIO's and other Technology Executive Advisers that can provide thought leadership to define what you have, where you need to go, what gaps exist, and recommendations and remediations complete with cost, people, technology and time constraints.

- **Strategy, Vision, IT Assessments**
- **Solution & Enterprise Architecture**
- **Governance & Compliance**
- **Reporting & KPIs**
- **Roadmap, Budget, & Planning**
- **Business Process Optimization**
- **Software Evaluation & Selection**
- **PMO Services**

## MANAGED CONSULTING SERVICES (MCS)

The HT Group's MCS program combines speed, expertise and flexibility that allows you to focus on your core business initiatives by choosing the level of project control you would like to maintain. Our team can provide a wide range of service offerings including: Project Management, Onboarding, Ramp Up/Down, Reporting, Mentoring, HR Management, Consolidated Scheduling, and more. Our MCS program is designed to provide solutions to issues such as:

- **Co-Employment Risk**
- **Managing too Many Vendors**
- **Lack of Management Bandwidth**
- **Need the Ability to Ramp Up/Down Quickly**
- **Transitions & Knowledge Transfers**
- **Spending too Much Time on Interviewing**





# C-SUITE SERVICES

*Operational, Financial, & Technical*

- CEO/President
- CFO/VP of Finance
- COO/VP of Operations
- CRO/VP of Sales
- CIO/VP of IT
- CISO/VP of Security
- CMO/VP of Marketing
- CHRO/VP of HR
- CAO/VP of Accounting
- CPO/VP of Product
- VP of Enterprise PMO
- VP of Audit

## INTERIM AND FRACTIONAL EXECUTIVES

Whether your company lost a key executive, doesn't have the expertise in-house for a project, needs to fill an executive gap while waiting to hire/start your CXO, or only needs someone on a fractional basis, the HT Group has a virtual bench of C-level subject matter experts with extensive experience providing strategic guidance and improving business performance.

## RETAINED SEARCH

Driven by our Executive Career Action Teams (ECAT), the HT Group provides a dedicated, exclusive and consultative approach to finding the next senior-level executive of your company. Our senior executive recruiters will take the time to fully understand the culture fit, requirements and success factors for your search and then employ a rigorous screening process to deliver the top 2-3 qualified candidates accompanied by our proprietary Retained Search Portfolio (RSP) that includes a cultural & personality predictive index evaluation, write up, CV, references and a candidate video introduction.



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